University of Kentucky Libraries

Undergraduate Diversity Scholar Program
Internship Description & Requirements

2015-2016

Summary
The Diversity Scholar will participate in, develop, and/or lead library-related and/or sponsored projects, activities or research that will promote diversity, multicultural awareness and inclusivity among UK students, staff and faculty. Through work within a number of UK Libraries units, the Diversity Scholar will become familiar with a variety of academic library-related career options.

Assignments
- Maintain a journal or blog related to the experience of being a Diversity Scholar
- Create diversity-themed displays
- Interact with various library units, learning that unit’s work and assisting with projects, as assigned.
- Develop and initiate a researched project to enhance diversity goals and present it to UK Libraries faculty and staff, sharing the research results online.
- Assist library committees, task forces, and/or working groups with diversity-related activities
- Other duties as assigned

Required Skills
- Ability to work both independently and collaboratively
- Oral and written communication skills
- Dependability
- Organizational and problem-solving skills
- Initiative
- Working knowledge of Microsoft applications including Word, Excel, Outlook and PowerPoint

Eligibility
- UK Sophomore, Junior or Senior status with a minimum grade point average of 2.5 on a 4.0 scale. All majors are eligible.
- Demonstrated commitment to diversity issues
- Commitment to full-academic year participation in Diversity Scholar Program
Eligibility for employment at UK (I-9 documentation and pre-employment background checks are required for new employees)

Salary, Hours, Schedule
$8.80 per hour; 10-15 hours per week on average; schedule to be determined between supervisor and Diversity Scholar. Some units require work between 8 am and 5 pm, weekdays only. The Diversity Scholar Internship will begin in September 2015 and end in May 2016, coinciding with the 2015-16 academic calendar.

Application Process
1. Complete and submit application form and essay by **September 16, 2015** deadline.

2. Provide recommendation forms to one person not related to the applicant who is acquainted with the applicant’s education, skills, abilities, aptitude, and diversity activities and commitment. Deadline for submission of the completed recommendation form is **September 16, 2015**.

3. Applications will be reviewed during September 2015. Selected candidates will be contacted for on-site or telephone interviews.

Diversity Scholar Program Description and forms are available at [http://libraries.uky.edu/page.php?lweb_id=1068](http://libraries.uky.edu/page.php?lweb_id=1068)