Undergraduate Diversity Scholar Program
A Proactive Approach to Creating an Inclusive and Multicultural Workforce

A poster presentation at the 2015 American Library Association Annual Conference in San Francisco, CA by Adrian K. Ho and Judy Sackett, University of Kentucky Libraries, Lexington, KY
The poster is available online at: http://uknowledge.uky.edu/libraries_present/130/

Documents relevant to the Program:

  Diversity in UK Libraries statement  
  http://libraries.uky.edu/diversity

  Undergraduate Diversity Scholar Program  
  http://libraries.uky.edu/page.php?lweb_id=1068

Deliverables created by the diversity scholars:

  Afrofuturism research guide  
  http://libguides.uky.edu/Afrofuturism

  Diversity at University of Kentucky guide  
  http://libguides.uky.edu/diversity

  LGBT History Month presentation  
  https://prezi.com/0d5vha2qcgr8/lgbt-history-month/

  Subjugation and the Supernatural presentation  
  https://prezi.com/9pvi0mbh6cak/subjugation-the-supernatural/

  Diversity scholars’ blogs  
  http://diversityscholar.blogspot.com/ (Ebony Davis)  
  http://diversitylibscholar.blogspot.com/ (Nathan Moore)

For more information about the Undergraduate Diversity Scholar Program, contact Judy Sackett jsackett@uky.edu.

UK Libraries Diversity Task Force is indebted to the authors of the monograph Diversity Programming and Outreach for Academic Libraries, which describes a similar undergraduate diversity scholar program developed at Indiana University-Purdue University Indianapolis (IUPUI). The reference of the book is:

Undergraduate Diversity Scholar Program Internship

Summary
The Diversity Scholar will participate in, develop, and/or lead library-related and/or library-sponsored projects, activities or research that will promote the educational benefits of diversity, multicultural awareness and inclusivity among UK students, staff and faculty. Through work within a number of UK Libraries units, the Diversity Scholar will become familiar with a variety of academic library-related career options.

Application form  Recommendation Form

Internship Description and Requirements

Assignments
- Maintain a journal or blog related to the experience of being a Diversity Scholar
- Create diversity-themed displays.
- Interact with various library units, learning that unit’s work and assisting with projects, as assigned.
- Develop and initiate a research project to enhance diversity goals and present it to UK Libraries faculty and staff, sharing the research results online.
- Assist library committees, task forces, and/or working groups with diversity-related activities
- Other duties as assigned.

Required Skills
- Ability to work both independently and collaboratively
- Oral and written communication skills
- Dependability
- Organizational and problem-solving skills
- Initiative
- Working knowledge of Microsoft applications including Word, Excel, Outlook and PowerPoint

Internship Eligibility
- UK undergraduate status in good academic standing; all majors are eligible
- Demonstrated commitment to diversity issues
- Commitment to full-academic year participation in Diversity Scholar Program
- Eligibility for employment at UK (I-9 documentation and pre-employment background checks are required for new employees)

Salary, Hours, Schedule
$8.80 per hour; 10-15 hours per week on average; schedule to be determined between supervisor and Diversity Scholar. Units may require work between 8 am and 5 pm, weekdays only. The Diversity Scholar Internship will begin in September 2015 and end in May 2016, coinciding with the 2015-16 academic calendar.

Application Process
1. Complete and submit application form and essay by June 19, 2015 deadline.
2. Solicit recommendation from one person, not related to the applicant, who is acquainted with the applicant’s skills, abilities, aptitude, diversity activities and commitment. Recommendations must be submitted on the form located on this web page. Deadline for submission of the completed recommendation forms is June 19, 2015.

Applications will be reviewed during June 2015. Selected candidates will be contacted for on-site or telephone interviews.

The University of Kentucky is an Equal Opportunity University. We encourage applications from women, minorities, and all interested and qualified people.