# Data Governance & Stewardship 101

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### What is Data Governance

#### A means to ensure:

- Data quality
- Data integrity
- Data security
- Data usability

For **all** of the data collected by an institution/organization.

## What is included in Governance?

- People!
- Guidance on the accuracy, availability, use of data
- Specific information on access or restrictions on access to data
- Guidance on security to protect data and privacy
- Roles of those who interact with data
- Documentation, definitions
- Understanding business process

## Why should we be concerned about it?

- We've moved beyond paper, which makes things more complicated
- Everyone "loves" data... 😊
- Trust is key
- Institutional policies
- Federal regulations
- Business sensitive information
- Privacy laws, regulations, expectations

## WAYS TO SET UP QUALITY-FOCUSED DATA GOVERNANCE

#### **Understand Your Data's Current State:**

Use data profiling to spot issues and set a benchmark for improvements.

#### Standardize Data Quality:

Create and communicate criteria for accuracy and completeness.

#### **Implement Quality Tools and Processes:**

Select appropriate tools and define workflows for regular data upkeep.

#### **Define Roles of Stewards and Owners:**

Assign roles to oversee data quality management.

#### Initiate Metrics and Monitoring:

Develop KPIs and automated processes for tracking progress.

#### **Foster Awareness through Training:**

Enhance awareness through educational initiatives.

#### Encourage a Cycle of Continuous Improvement:

Regularly review and adapt processes and tools.

#### **Build a Collaborative Culture:**

Promote open dialogue and collaboration between teams.

Screenshot

#### From:

https://www.analytics8.c om/blog/how-toimprove-data-qualitywith-effective-datagovernance/

## What is Data Stewardship?

- Day-to-day oversight & management of data
  - Quality
  - Consistency
  - Accuracy
- Part of Data Governance and involves:
  - Business Processes & Systems
  - Policies

## What are the rules/policies common to governance & stewardship?

- What people can access based on business need (roles/rights/permissions)
- What data is public on your organization's website
- Processes around data entry for any of your institutional systems
- Policies for data retention & destruction
- Training requirements for regulated data, appropriate use

### Context matters...

- Governance process will vary!
  - Organization type: public, private, tribal, business, etc
  - Type of data handled
  - Risk tolerance of institution
  - Variant risk of data types
    - HR data
    - Financial data
    - Student data
    - Research data

## Who is on your governance team?

#### Common roles:

- Data owners of your systems: research, financial, student, clinical, etc.
- Data users: those who enter and use data
- Data Stewards: those responsible for day-to-day operation (like an eRA system)
- Data Custodians: Technical implementation, data storage, security
- Legal counsel
- IT / InfoSec
- Others?

## Establishing (or learning about) data governance

- Clear roles & responsibilities: do you know who is responsible for the data in your eRA system? What kinds of people use the system and the resulting data?
- Policies and procedures
- Data quality expectations
- Accessibility & security must be a balance
- Change management
- Scalability, monitoring, improvement

## Why might governance fail?

- Most reasons are internal:
  - Lack of clear responsibilities
  - Lack of alignment with organizational goals
  - Institutional silos
  - Lack of sponsorship/accountability
  - Inadequate training/protection for regulated and sensitive data

## Where does governance go wrong?

It's not a "one & done" situation

• Framework for evolution is necessary

• Burden of constantly adding collection, but never reducing it

Outdated rules for access/provisioning

## Examples & Thoughts

- UArizona CRM: training and access considerations
- Proposal information: what is public?
- Employment application to first day of work
- Student admissions application to enrollment
- Considerations for generative AI tools
- Options to democratize data

## A&D